All Participant Report

Detail Effective 01/01/2022Level 1Level 1Level 3Level 3Level 4Level 6Level 6Level 7616263671015156567Number of Companies Matching057616222730290Characeristics37692.6%92.6%93.6%93.6%93.6%93.6%Percent Nor-Exempt3.3.3%31.4%28.1%1.7%63.4%510.4%Percent Rayaining Unit35.3.6%57.6.559.7.26%510.2%Disp Percentile55.6.6056.4.8%57.9.0%58.9.70%	Data Effective 01/01/2022	Health/Environment Technology						
Number of Companies Matching 3 7 10 15 15 8 Number of Incumbents Reported 0 5 76 162 227 302 90 Characteristics 90 5 76 162 227 302 90 Percent Ron-Exempt 100.0% 52.6% 96.3% 93.0% 53.4% Percent Bargaining Unit 36.3% 31.4% 26.1% 1.7% 0.0% Base Satay		Level 1	Level 2				-	Level 7
Number of Incumbents Reported 0 5 7.6 1.6 7.0 1.0 7.0 <td></td> <td>61</td> <td>62</td> <td>63</td> <td>64</td> <td>65</td> <td>66</td> <td>67</td>		61	62	63	64	65	66	67
Characteristics Code Code Code Code Code Percent Non-Exempt 100.0% 92.6% 96.3% 93.0% 53.4% Parcant Bargaining Unit 36.3% 31.4% 26.1% 1.7% 0.0% Base Salary	Number of Companies Matching		3	7	10	15	15	8
Percent Non-Exempt 100.0% 92.6% 96.3% 93.0% 53.4% Percent Bargaining Unit 36.3% 31.4% 26.1% 1.7% 0.0% Base Slary	Number of Incumbents Reported	0	5	76	162	227	302	90
Percent Bargaining Unit 36.3% 31.4% 20.1% 0.0% Base Salary	Characteristics							
Base Salary Source Source Source Source Source Average \$63,363 \$72,857 \$85,515 \$97,626 \$102,457 10th Percentile \$53,600 \$60,128 \$70,700 \$85,470 \$89,861 25th Percentile \$56,560 \$66,708 \$70,800 \$90,670 \$55,000 50th Percentile \$63,440 \$77,053 \$88,566 \$87,582 \$101,600 75th Percentile \$67,912 \$82,347 \$91,440 \$102,294 \$110,614 90th Percentile \$67,912 \$82,347 \$91,440 \$102,294 \$110,614 Sairy Ranges	Percent Non-Exempt			100.0%	92.6%	96.3%	93.0%	53.4%
Average \$63,363 \$72,87 \$85,515 \$97,626 \$102,457 10th Percentile \$53,600 \$60,128 \$70,700 \$85,470 \$89,861 25th Percentile \$53,600 \$56,470 \$95,000 \$50,670 \$95,000 50th Percentile \$63,440 \$70,533 \$88,566 \$97,522 \$101,600 75th Percentile \$67,912 \$82,847 \$91,448 \$106,100 90th Percentile \$67,912 \$82,848 \$108,100 \$116,441 Salary Ranges \$48,751 \$81,751 Minimum (Xotrage) \$63,768 \$62,398 \$63,817 \$74,673 \$81,711 Mindpoint (Xotrage) \$67,062 \$76,688 \$14,841 \$95,863 \$101,510 Maximum (50th Percentile) \$67,062 \$76,740 \$83,300 \$93,985 \$101,510 Maximum (Soth Percentile) \$80,882 \$88,966 \$102,300 \$11,247 \$12,488 Maximum (Soth Percentile) \$80,867 \$84,400 \$12,800 \$12,700 <td< td=""><td>Percent Bargaining Unit</td><td></td><td></td><td>36.3%</td><td>31.4%</td><td>26.1%</td><td>1.7%</td><td>0.0%</td></td<>	Percent Bargaining Unit			36.3%	31.4%	26.1%	1.7%	0.0%
10th Percentile \$53,600 \$60,128 \$70,700 \$85,470 \$89,861 25th Percentile \$56,560 \$66,480 \$70,503 \$88,566 \$97,562 \$101,600 50th Percentile \$63,440 \$70,573 \$88,566 \$97,562 \$101,600 75th Percentile \$67,416 \$86,870 \$91,440 \$10,244 \$110,614 90th Percentile \$74,216 \$86,870 \$84,848 \$10,810 \$116,414 90th Percentile \$67,912 \$82,347 \$91,440 \$10,244 \$110,614 90th Percentile \$67,962 \$76,868 \$62,398 \$63,817 \$74,673 \$81,751 Minimum (Average) \$67,062 \$75,688 \$83,8141 \$95,863 \$103,312 Midpoint (SUP Percentile) \$67,062 \$75,688 \$102,300 \$11,270 \$12,170 Maximum (Average) \$80,382 \$88,566 \$102,300 \$11,270 \$12,180 Maximum (Sth Percentile) \$80,382 \$88,566 \$10,270 \$12,180 Percent Receiving </td <td>Base Salary</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Base Salary							
25th Percentile 556,560 570,700 500,700	Average			\$63,363	\$72,857	\$85,515	\$97,626	\$102,457
50th Percentile 500,000 500,000 500,000 500,000 75th Percentile 563,440 570,533 588,666 597,582 501,100 511,0614 90th Percentile 574,216 586,870 594,488 \$100,100 \$116,441 Salary Ranges 553,768 \$62,398 \$63,817 \$74,673 \$81,751 Minimum (Average) \$51,792 \$58,000 \$64,400 \$53,726 \$81,841 \$95,863 \$103,132 Midpoint (Average) \$67,062 \$74,600 \$83,300 \$93,945 \$101,510 Maximum (S0th Percentile) \$67,060 \$81,841 \$95,663 \$103,312 Midpoint (S0th Percentile) \$67,060 \$81,800 \$112,700 \$12,101 Maximum (S0th Percentile) \$80,822 \$88,866 \$100,300 \$112,700 \$12,101 Parcent Eligible 13,9% 16,9% 42,4% 56,3% 442,7% Percent Receiving 0,9% 14,3% 10,6% 2,4% Soth Percentile \$11,2	10th Percentile			\$53,600	\$60,128	\$70,700	\$85,470	\$89,861
75th Percentile 567,022 501,020 601,020 601,020 90th Percentile 567,021 582,347 591,440 5102,224 5110,614 90th Percentile 574,216 586,870 594,488 5106,160 5116,641 Salary Ranges 553,768 \$62,398 \$63,817 \$74,673 \$81,751 Minimum (Average) \$53,768 \$62,090 \$64,400 \$72,860 \$81,210 Midpoint (Average) \$67,602 \$75,688 \$81,841 \$95,863 \$103,312 Midpoint (Average) \$67,602 \$75,688 \$81,841 \$95,863 \$103,312 Midpoint (Soth Percentile) \$87,808 \$74,400 \$83,300 \$93,895 \$101,510 Maximum (Average) \$80,882 \$88,866 \$102,300 \$112,700 \$124,880 Maximum (Soth Percentile) \$83,824 \$88,566 \$102,300 \$112,700 \$124,880 Maximum (Soth Percentile) \$13,9% 16.9% 42.4% 56.3% 44.2% Percent Eligible 13,9% 16.9% 14.3% 10.6% 2.4%	25th Percentile			\$56,560	\$65,480	\$79,800	\$90,670	\$95,000
90th Percentile \$74,216 \$86,870 \$94,488 \$108,160 \$116,441 Salary Ranges \$63,870 \$64,400 \$72,850 \$81,751 Minimum (Average) \$53,768 \$62,398 \$63,817 \$74,673 \$81,751 Minimum (S0th Percentile) \$51,792 \$58,000 \$64,400 \$72,850 \$81,210 Midpoint (S0th Percentile) \$67,662 \$75,688 \$81,841 \$95,863 \$103,312 Midpoint (S0th Percentile) \$67,600 \$74,400 \$83,300 \$93,895 \$101,510 Maximum (S0th Percentile) \$88,826 \$80,866 \$10.2,300 \$117,247 \$121,810 Maximum (S0th Percentile) \$83,824 \$88,666 \$10.2,300 \$121,810 Maximum (S0th Percentile) \$83,824 \$88,666 \$10.2,300 \$121,810 Maximum (S0th Percentile) \$13,973 \$124,810 \$14,840 Percent Eligible \$1,879 \$24,815 \$14,810 Percent Eligible \$1,817 \$1,426 \$1,817 \$14,810	50th Percentile			\$63,440	\$70,533	\$88,566	\$97,582	\$101,600
Stary Ranges Stary Range Stary Range Minimum (Average) \$53,768 \$62,398 \$63,817 \$74,673 \$81,751 Minimum (Soth Percentile) \$51,792 \$58,000 \$64,400 \$72,850 \$81,210 Midpoint (Average) \$67,062 \$75,688 \$81,841 \$95,863 \$103,312 Midpoint (Soth Percentile) \$67,080 \$74,400 \$83,300 \$93,895 \$101,610 Maximum (Average) \$67,088 \$74,400 \$83,300 \$93,895 \$101,610 Maximum (Average) \$80,822 \$88,969 \$99,940 \$117,247 \$124,888 Maximum (Soth Percentile) \$83,824 \$88,566 \$102,800 \$112,810 Cash Incentive Termetile \$10,760 \$142,700 \$124,810 Percent Receiving 0.0% 0.7% 14.3% 10.6% 2.4% Number of Companies Offering STI 1 4 7 7 4 Actual Bonus (Excluding SO) \$1,415 \$1,773 \$1,607 \$1,500 Average <td>75th Percentile</td> <td></td> <td></td> <td>\$67,912</td> <td>\$82,347</td> <td>\$91,440</td> <td>\$102,294</td> <td>\$110,614</td>	75th Percentile			\$67,912	\$82,347	\$91,440	\$102,294	\$110,614
Minimum (Average) \$53,768 \$62,398 \$63,817 \$74,673 \$81,751 Minimum (50th Percentile) \$51,792 \$58,000 \$64,400 \$72,850 \$81,210 Midpoint (Average) \$67,062 \$75,688 \$81,841 \$95,683 \$103,312 Midpoint (50th Percentile) \$67,080 \$74,000 \$83,300 \$33,895 \$101,510 Maximum (Average) \$60,382 \$88,969 \$99,940 \$117,247 \$124,888 Maximum (50th Percentile) \$83,824 \$88,566 \$102,300 \$117,247 \$124,888 Maximum (50th Percentile) \$83,824 \$88,566 \$102,300 \$117,247 \$124,888 Maximum (50th Percentile) \$83,824 \$88,566 \$102,300 \$117,247 \$124,888 Maximum (50th Percentile) \$13,973 \$100 \$12,800 \$24,877 \$4 Percent Eligible \$13,989 \$16,978 \$14,750 \$1,774 \$4 Number of Companies Offering STI \$1 \$1 \$1 \$1 \$1 \$1	90th Percentile			\$74,216	\$86,870	\$94,488	\$108,160	\$116,441
Minimum (50th Percentile) Staticat Stat	Salary Ranges							
Midpoint (Average) Konne Konne <td>Minimum (Average)</td> <td></td> <td></td> <td>\$53,768</td> <td>\$62,398</td> <td>\$63,817</td> <td>\$74,673</td> <td>\$81,751</td>	Minimum (Average)			\$53,768	\$62,398	\$63,817	\$74,673	\$81,751
Midpoint (Average)\$67,062\$75,688\$81,841\$95,863\$103,312Midpoint (50th Percentile)\$67,808\$74,400\$83,300\$93,895\$101,510Maximum (Average)\$80,822\$88,969\$99,940\$117,247\$124,888Maximum (50th Percentile)\$83,824\$88,666\$102,300\$112,700\$121,810Cash IncentivesPercent Eligible13.9%16.9%42.4%56.3%44.2%Percent Receiving0.0%0.7%14.3%10.6%2.4%Number of Companies Offering STI14774Tage Bonus (Excluding \$0)\$1,678\$1,97350th Percentile\$1,973\$1,973Soth Percentile\$1,329\$2,487\$1,973\$2,487Average\$1,878\$1,973Soth Percentile\$1,329\$2,487\$1,973Average\$1,878\$1,973\$2,487Soth Percentile\$1,929\$2,487\$1,973Average\$1,929\$2,487\$1,929Soth Percentile\$1,929\$2,487\$1,929Average\$2,487\$3,36\$101,920Total Cash Compensation (Including \$0)\$1\$1\$1Average\$2,647\$3,36\$101,920Soth Percentile\$2,947\$3,36\$2,93410th Percentile\$86,674\$98,866\$98,66850th Percentile\$86,674\$98,666\$98,668 <tr <td="">\$101,920\$101,194</tr>	Minimum (50th Percentile)			\$51,792	\$58,000	\$64,400	\$72,850	\$81,210
Midpoint (50th Percentile)\$67,808\$74,400\$83,300\$93,895\$101,510Maximum (Average)\$80,362\$88,969\$99,940\$117,247\$124,888Maximum (50th Percentile)\$83,824\$88,666\$102,300\$112,700\$121,810Cash IncentivesPercent Eligible13,9%16.9%42.4%56.3%44.2%Percent Receiving0.0%0.7%14.3%10.6%2.4%Number of Companies Offering STI14774Taget Bonus (Excluding \$0)\$1,678\$1,9735Average\$1,678\$1,9735Soth Percentile\$1,989\$2,487\$1,9735Average\$1,973\$2,487Soth Percentile\$1,929\$2,487\$1,929\$2,487Average\$1,920\$1,920\$1,920\$1,920\$1,920Soth Percentile\$2,487\$3,36\$1,920\$1,920\$1,920Average\$2,487\$1,920\$1,920\$1,920Soth Percentile\$2,487\$3,36\$1,920\$1,920\$1,920Average\$2,487\$3,36\$1,920\$1,920\$1,920\$1,920Average\$2,487\$3,36\$1,920\$1,920\$1,920\$1,920Average\$2,487\$3,36\$2,947\$1,920\$1,920\$1,920Average\$2,487\$3,36\$2,921\$1,920\$1,920\$1,920Average\$2,92 </td <td>Midpoint (Average)</td> <td></td> <td></td> <td>\$67,062</td> <td></td> <td></td> <td>\$95,863</td> <td></td>	Midpoint (Average)			\$67,062			\$95,863	
Maximum (Average)\$80,322\$88,969\$99,940\$117,247\$124,88Maximum (50th Percentile)\$83,824\$88,566\$102,300\$112,700\$121,810Cash Incentives13.9%16.9%42.4%\$6.3%44.2%Percent Eligible0.0%0.7%14.3%10.6%2.4%Number of Companies Offering STI14774Target Bonus (Excluding \$0)14774Average\$11,712\$1,973\$1,973\$1,973\$1,97350th Percentile\$11,415\$1,973\$1,973\$1,973Average\$1,973\$1,973\$1,973\$1,97350th Percentile\$1,973\$1,973\$1,973Average\$1,973\$1,973\$1,97350th Percentile\$1,973\$2,487\$1,973Average\$1,973\$2,487\$1,97350th Percentile\$1,920\$1,900\$1,900Average\$1,920\$1,900\$1,90050th Percentile\$2,487\$3,36110th Percentile\$8,667\$8,84610th Percentile\$8,86,68\$8,86625th Percentile\$8,86,68\$8,86650th Percentile\$8,86,68\$8,96,6850th Percentile\$8,86,68\$8,96,6850th Percentile\$8,86,68\$8,96,6850th Percentile\$8,86,68\$8,96,6850th Percentile\$8,86,66\$8,96,5650th Percentile\$8,86,66\$8,96,5650th Pe	Midpoint (50th Percentile)							
Maximum (50th Percentile) \$88,382 \$88,382 \$88,586 \$102,300 \$112,700 \$121,810 Cash Incentives Percent Eligible 13.9% 16.9% 42.4% 56.3% 44.2% Percent Receiving 0.0% 0.7% 14.3% 10.6% 2.4% Number of Companies Offering STI 1 4 7 7 4 Target Bonus (Excluding \$0) 1 4 7 7 4 Average \$1,678 \$1,973 \$1,973 \$1,973 \$1,973 S0th Percentile \$1,873 \$1,974 \$1,974 \$2,487 \$1,974 Average \$1,415 \$1,974 \$2,487 \$1,974 \$2,487 S0th Percentile \$1,200 \$1,974 \$2,487 \$3,66 \$2,487 Average \$1,200 \$1,000 \$1,000 \$2,487 \$3,000 \$2,487 Average \$2,411 \$3,361 \$3,000 \$2,487 \$3,000 \$2,41	Maximum (Average)			\$80,382	\$88,969		\$117,247	
Cash IncentivesPercent Eligible13.9%16.9%42.4%56.3%44.2%Percent Receiving0.0%0.7%14.3%10.6%2.4%Number of Companies Offering STI14774Target Bonus (Excluding SO)51.678\$1,973\$1.678\$1,973Average\$1.678\$1,174\$1.774\$1.774Actual Bonus (Excluding SO)\$1.329\$2,487\$1.678Average\$1,329\$2,487\$1.500SOth Percentile\$1.329\$2,487\$1.500Average\$1.329\$2,487\$1.500Soth Percentile\$1.329\$2,487\$1.500Average\$1.329\$2,487\$1.500Soth Percentile\$1.500\$1.500\$1.500Average\$2.4\$3.36\$0Soth Percentile\$2.4\$3.36\$1.500Average\$85.674\$98.846\$1.500Average\$85.674\$98.846\$1.500Ith Percentile\$9.330\$92.394\$1.500Soth Percentile\$88.566\$98.568\$1.419Soth Percentile\$88.566\$98.568\$1.419Soth Percentile\$92.770\$104.194\$1.519	Maximum (50th Percentile)							
Percent Receiving 0.0% 0.7% 14.3% 0.0% 2.4% Number of Companies Offering STI 1 4 7 7 4 Target Bonus (Excluding \$0) 1 4 7 7 4 Average \$1,678 \$1,973 5 5 5 5 1,174 5 5 1,774 5 Average \$1,415 \$1,973 \$1,973 5 5 5 5 1,115 \$1,973 5 5 5 5 \$1,415 \$1,973 5 5 5 \$1,329 \$2,487 5 5 5 5 \$1,500	Cash Incentives							
Number of Companies Offering STI 1 4 7 7 4 Target Bonus (Excluding \$0) \$1,678 \$1,973 \$1,973 \$1,973 \$1,973 \$1,973 \$1,973 \$1,973 \$000 Percentile \$1,415 \$1,774 \$1,774 \$1,415 \$1,774 \$1,973 \$000 Percentile \$1,329 \$2,487 \$000 Percentile \$1,200 \$1,500	Percent Eligible			13.9%	16.9%	42.4%	56.3%	44.2%
Target Bonus (Excluding \$0) Image \$1,678 \$1,973 Average \$1,678 \$1,973 50th Percentile \$1,415 \$1,774 Actual Bonus (Excluding \$0) Image \$2,487 Average \$1,329 \$2,487 50th Percentile \$1,200 \$1,500 Actual Bonus (Including \$0) Image \$336 Average \$241 \$336 50th Percentile \$0 \$0 Average \$241 \$336 50th Percentile \$0 \$0 Average \$241 \$336 50th Percentile \$0 \$0 Average \$84,524 \$38,664 10th Percentile \$70,562 \$84,524 25th Percentile \$88,566 \$98,568 50th Percentile \$88,330 \$92,394 50th Percentile \$88,566 \$98,568 75th Percentile \$92,770 \$104,194	Percent Receiving			0.0%	0.7%	14.3%	10.6%	2.4%
Average \$1,678 \$1,973 50th Percentile \$1,415 \$1,774 Actual Bonus (Excluding \$0) Average \$1,329 \$2,487 50th Percentile \$1,200 \$1,500 Actual Bonus (Including \$0) \$1,500 \$1,678 Average \$2,41 \$336 50th Percentile \$0 \$0 Average \$241 \$336 50th Percentile \$0 \$0 Average \$86,674 \$98,846 10th Percentile \$70,562 \$84,524 25th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 75th Percentile \$92,770 \$104,194	Number of Companies Offering STI			1	4	7	7	4
50th Percentile \$1,415 \$1,774 Actual Bonus (Excluding \$0) Average \$1,329 \$2,487 50th Percentile \$1,200 \$1,500 Actual Bonus (Including \$0) Average \$241 \$336 50th Percentile \$0 \$0 Average \$85,674 \$98,846 10th Percentile \$70,562 \$84,524 25th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 75th Percentile \$92,770 \$104,194	Target Bonus (Excluding \$0)							
Actual Bonus (Excluding \$0) Finite Average \$1,329 \$2,487 50th Percentile \$1,200 \$1,500 Actual Bonus (Including \$0) State State Average \$241 \$336 50th Percentile \$0 \$0 Total Cash Compensation (Including \$0) State State Average \$85,674 \$98,846 10th Percentile \$70,562 \$84,524 25th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 75th Percentile \$88,566 \$98,568 75th Percentile \$90 \$104,194	Average					\$1,678	\$1,973	
Actual Bonus (Excluding \$0) Average \$1,329 \$2,487 50th Percentile \$1,200 \$1,500 Actual Bonus (Including \$0) \$241 \$336 Average \$241 \$336 50th Percentile \$0 \$0 Total Cash Compensation (Including \$0) \$100 \$100 Average \$85,674 \$98,846 10th Percentile \$70,562 \$84,524 25th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 50th Percentile \$88,566 \$98,568 50th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 50th Percentile \$88,566 \$98,568 50th Percentile \$88,566 \$98,568 50th Percentile \$88,566 \$98,568	50th Percentile					\$1,415	\$1,774	
50th Percentile \$1,200 \$1,500 Actual Bonus (Including \$0) \$241 \$336 50th Percentile \$0 \$0 50th Percentile \$0 \$0 Total Cash Compensation (Including \$0) \$85,674 \$98,846 10th Percentile \$70,562 \$84,524 25th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 75th Percentile \$82,567 \$104,194	Actual Bonus (Excluding \$0)							
Actual Bonus (Including \$0) \$241 \$336 Average \$241 \$336 50th Percentile \$0 \$0 Total Cash Compensation (Including \$0) \$85,674 \$98,846 10th Percentile \$70,562 \$84,524 25th Percentile \$80,330 \$92,394 50th Percentile \$88,666 \$98,568 75th Percentile \$92,770 \$104,194	Average					\$1,329	\$2,487	
Actual Bonus (Including \$0) Average \$241 \$336 50th Percentile \$0 \$0 Total Cash Compensation (Including \$0) Average \$85,674 \$98,846 10th Percentile \$70,562 \$84,524 25th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 75th Percentile \$92,770 \$104,194	50th Percentile					\$1,200	\$1,500	
Soth Percentile \$0 \$0 Total Cash Compensation (Including \$0) Average \$85,674 \$98,846 10th Percentile \$70,562 \$84,524 25th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 75th Percentile \$82,770 \$104,194	Actual Bonus (Including \$0)							
50th Percentile\$0\$0Total Cash Compensation (Including \$0)Average\$85,674\$98,84610th Percentile\$70,562\$84,52425th Percentile\$80,330\$92,39450th Percentile\$88,566\$98,56875th Percentile\$92,770\$104,194	Average					\$241	\$336	
Average \$85,674 \$98,846 10th Percentile \$70,562 \$84,524 25th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 75th Percentile \$92,770 \$104,194	50th Percentile							
10th Percentile \$70,562 \$84,524 25th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 75th Percentile \$92,770 \$104,194	Total Cash Compensation (Including \$0)							
10th Percentile \$70,562 \$84,524 25th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 75th Percentile \$92,770 \$104,194	Average					\$85,674	\$98,846	
25th Percentile \$80,330 \$92,394 50th Percentile \$88,566 \$98,568 75th Percentile \$92,770 \$104,194	10th Percentile							
50th Percentile \$88,566 \$98,568 75th Percentile \$92,770 \$104,194	25th Percentile							
75th Percentile \$92,770 \$104,194	50th Percentile							
	75th Percentile							
$\psi = \psi =$	90th Percentile					\$94,279	\$109,304	

Components may not sum to total figures due to rounding. No organization represents more than 25% of the total population of a job / level combination.