

Pearl Meyer

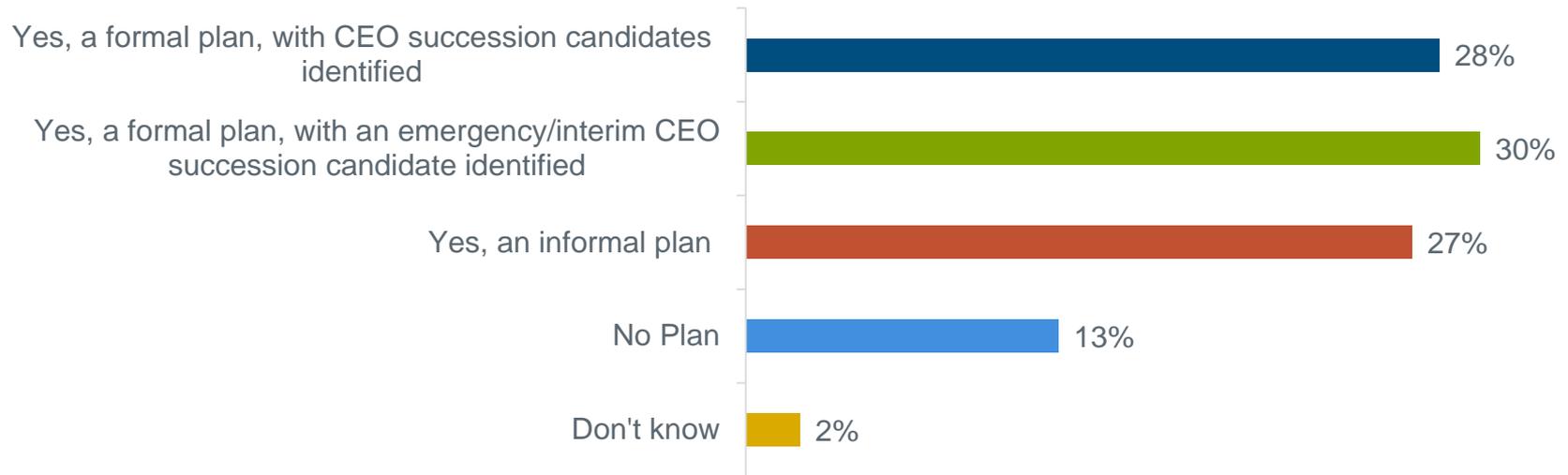
Quick Poll

A decorative graphic consisting of a small green square at the top right, a larger grey square below it, and a horizontal green line extending across the width of the slide. The grey square is partially obscured by the horizontal line.

CEO Succession Planning

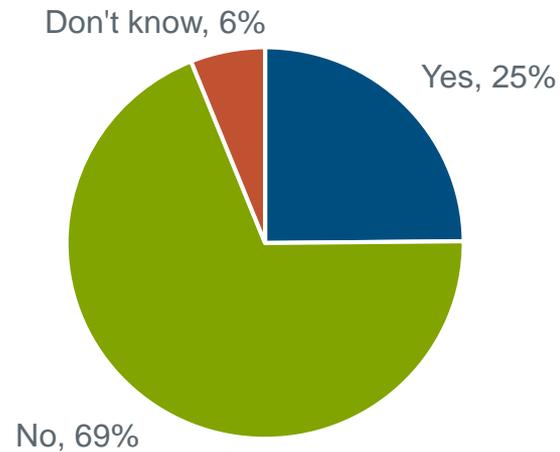
Plans in Place?

Does your organization have a succession plan in place for the CEO?



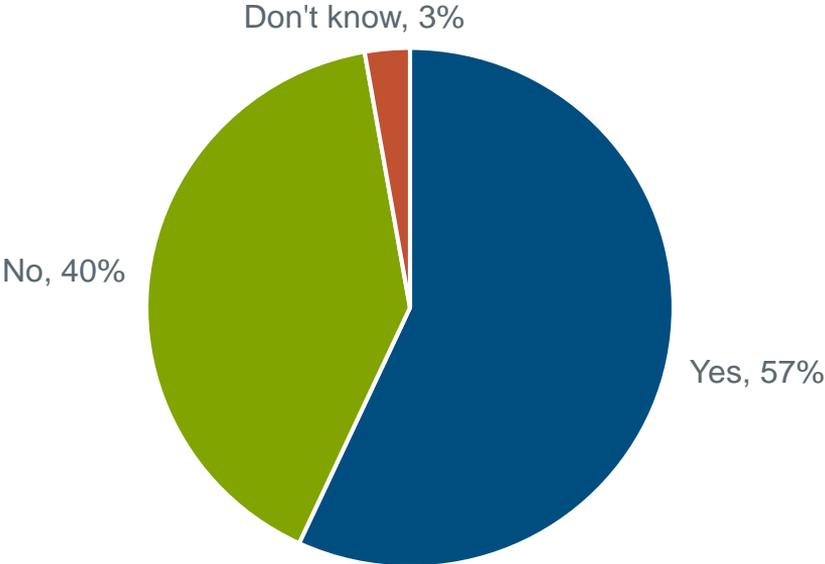
Succession Profile

Has your company/board of directors changed the CEO succession profile (the skills, experience, and characteristics required for the position) within the past three years?



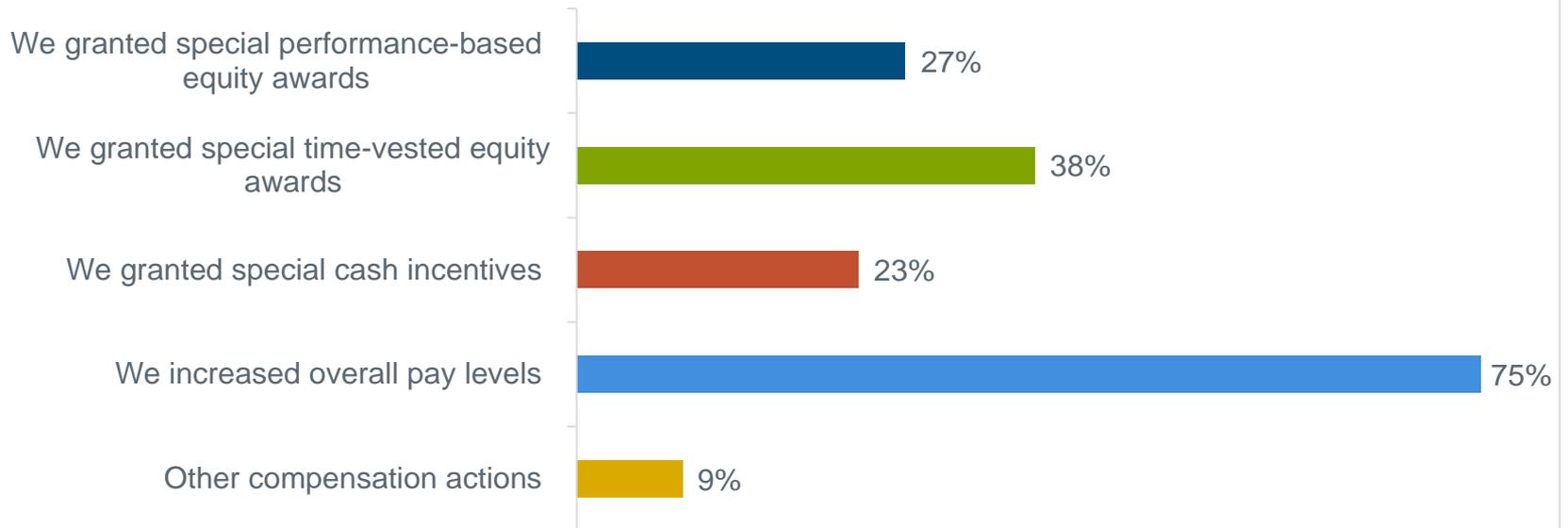
Actions Taken

Have you taken any compensation actions for key succession candidates within the past five years?



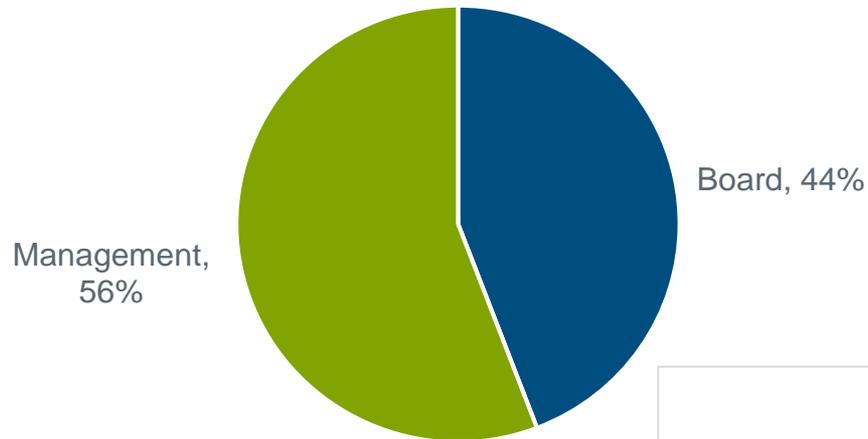
Actions Taken

What compensation actions for key succession candidates within the past five years have you taken? (Check all that apply.)



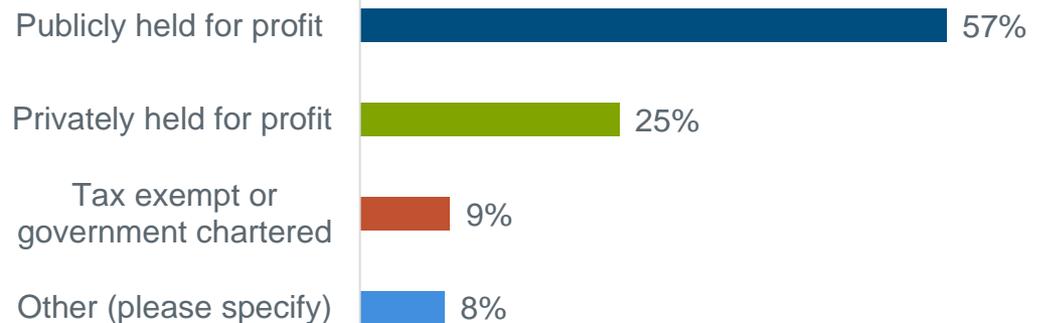
Pearl Meyer Survey Details and Demographics

Are you a board member or management?

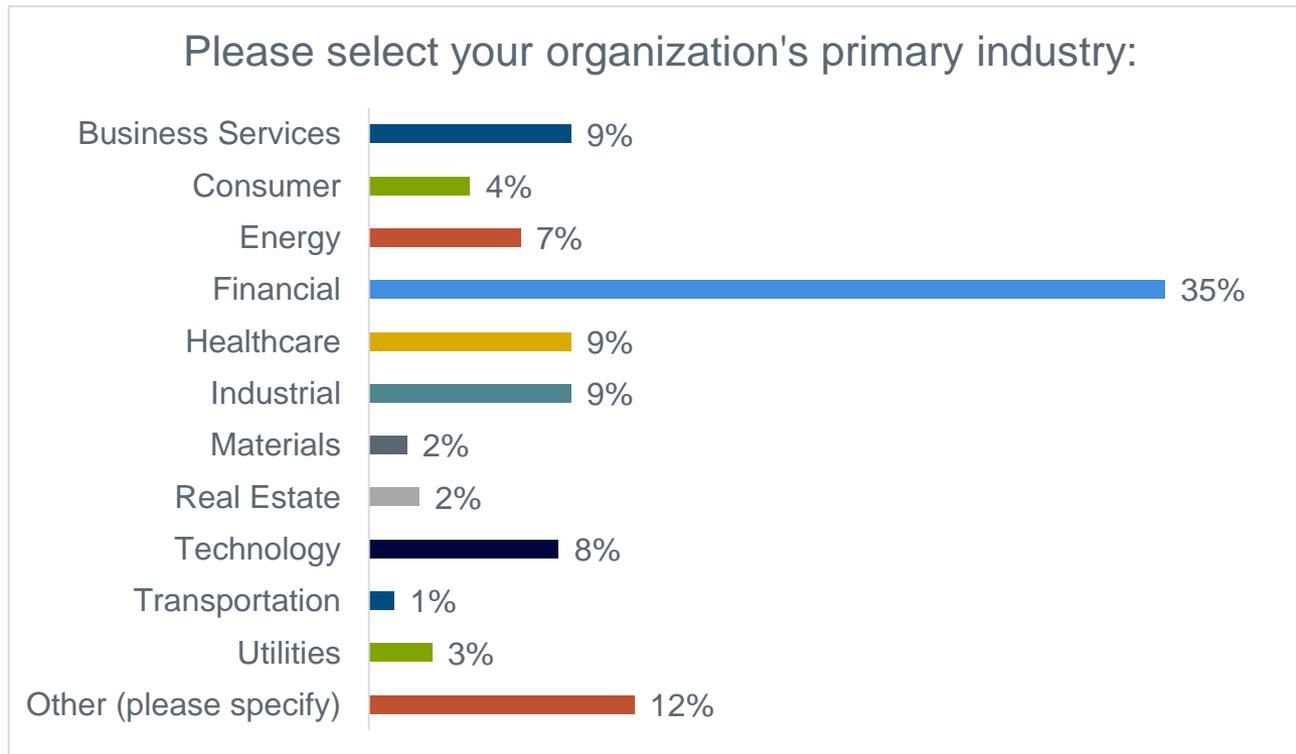


This online survey was conducted during the last half of April 2019. Results are based on 181 responses.

What is your organization's form of ownership?

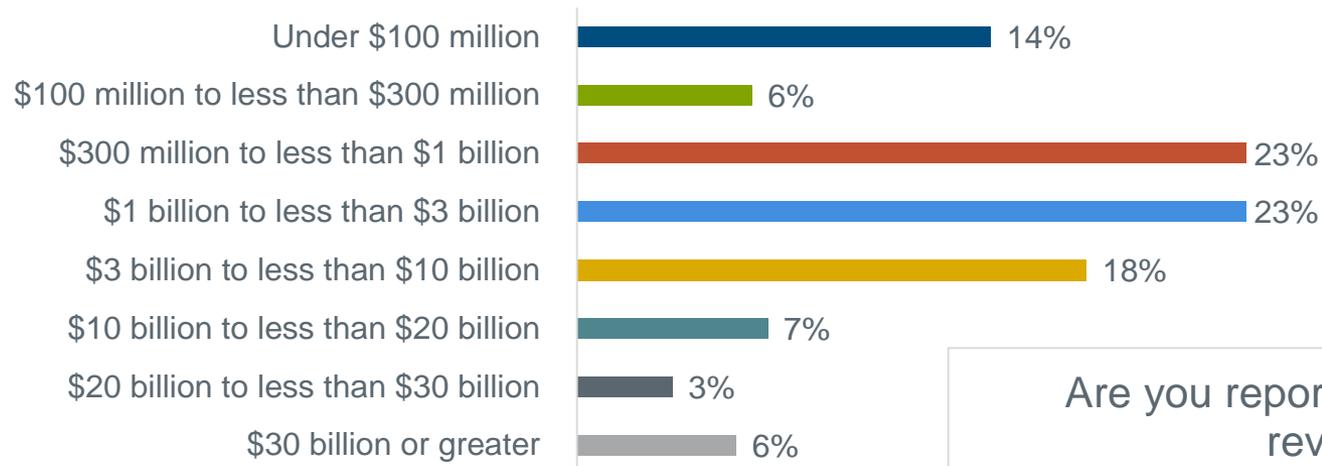


Pearl Meyer Survey Demographics

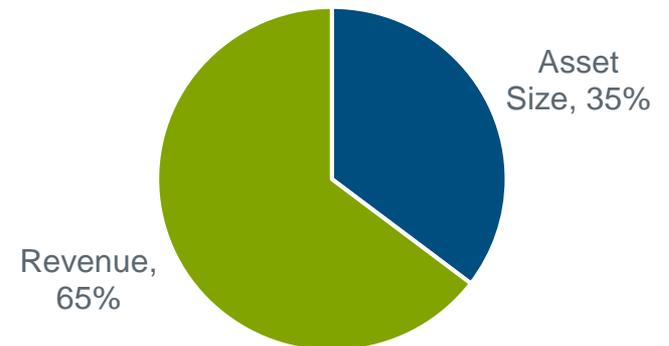


Pearl Meyer Survey Demographics

Please select the appropriate revenue range (or asset size for financial institutions) for the most recently completed fiscal year.



Are you reporting asset size or revenue?





About Pearl Meyer

Pearl Meyer is the leading advisor to boards and senior management on the alignment of executive compensation with business and leadership strategy, making pay programs a powerful catalyst for value creation and competitive advantage. Pearl Meyer's global clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private companies to the Fortune 500 and FTSE 350. The firm has offices in New York, Atlanta, Boston, Charlotte, Chicago, Houston, London, Los Angeles, and San Jose.