



Pearl Meyer

2023 Banking Compensation Survey Report

Participant List

Participant List

2023 Virginia Bankers Association Participant List

American National Bank & Trust Company
Atlantic Union Bank
Bank of Botetourt
Bank of Clarke
Bank of the James
BCT-Bank of Charles Town
Benchmark Bankshares, Inc.
Blue Ridge Bank
Calvin B. Taylor Bank
Carter Bank & Trust
Chain Bridge Bank, NA
Chesapeake Financial Shares, Inc.
Citizens and Farmers Bank
Citizens Bank and Trust Company (VA)
Community Bank of the Chesapeake
Fidelity Bank (NC)
First Bank (VA)
First Carolina Bank
First National Bank
First National Bank (VA)
First Sentinel Bank
Frontier Community Bank
FVCbank
Highlands Community Bank
HomeTrust Bank
Legacy Bank
MainStreet Bank (VA)
Metro City Bank
Movement Bank
New Peoples Bank
Oak View National Bank
Pendleton Community Bank
Powell Valley National Bank
Primis Bank
Sandy Spring Bank
Skyline National Bank
The Bank of Marion
The Farmers Bank of Appomattox
The First Bank and Trust Company
The Freedom Bank of Virginia
The National Bank of Blacksburg
Touchstone Bank
TruPoint Bank
VCC Social Enterprises
Virginia National Bank
Virginia Partners Bank

Participant List

Assets as of April 1, 2023

Up to \$700 million

Citizens Bank and Trust Company (VA)
First Sentinel Bank
Frontier Community Bank
Highlands Community Bank
Legacy Bank
Movement Bank
Oak View National Bank
Pendleton Community Bank
Powell Valley National Bank
The Bank of Marion
The Farmers Bank of Appomattox
Touchstone Bank
TruPoint Bank
VCC Social Enterprises
Virginia Partners Bank

\$700 million to \$2 billion

Bank of Botetourt
Bank of Clarke
Bank of the James
BCT-Bank of Charles Town
Benchmark Bankshares, Inc.
Calvin B. Taylor Bank
Chain Bridge Bank, NA
Chesapeake Financial Shares, Inc.
First Bank (VA)
First National Bank (VA)
New Peoples Bank
Skyline National Bank
The Freedom Bank of Virginia
The National Bank of Blacksburg
Virginia National Bank

\$2 billion and above

American National Bank & Trust Company
Atlantic Union Bank
Blue Ridge Bank
Carter Bank & Trust
Citizens and Farmers Bank
Community Bank of the Chesapeake
Fidelity Bank (NC)
First Carolina Bank
First National Bank
FVCbank
HomeTrust Bank
MainStreet Bank (VA)
Metro City Bank
Primis Bank
Sandy Spring Bank
The First Bank and Trust Company