

## Field of Degree: Physics

### Demographics and Characteristics

Number of Firms Matching	18	Average Incumbent Tenure	1.4
Number of Incumbents Reported	532	Percent with Security Clearance	30.1%

### Compensation Summary

	# Firms	# Empl	Base Salary				Percent Eligible	
			Average	25th	50th	75th	STI	Perqs
All Firms	18	532	\$85,549	\$73,608	\$84,925	\$96,000	7%	0%
Security Clearance								
No	10	299	\$76,001	\$71,800	\$74,500	\$82,180	9%	0%
Yes	6	129	\$97,230	\$90,000	\$96,000	\$104,160	17%	0%
Year of Degree								
2022	13	84	\$84,481	\$73,322	\$85,090	\$92,000	5%	0%
2021	13	119	\$81,957	\$72,156	\$79,000	\$94,000	5%	0%
2020	14	109	\$85,554	\$74,160	\$85,488	\$96,000	10%	0%
2019	11	89	\$87,318	\$73,700	\$88,097	\$98,000	6%	0%
2018 & Earlier	14	125	\$88,685	\$75,550	\$86,040	\$102,000	6%	0%
Tenure								
Under 1 Year	15	217	\$85,064	\$72,612	\$84,840	\$96,000	6%	0%
1 Year to < 2 Years	16	162	\$84,991	\$73,447	\$83,680	\$94,000	12%	0%
2 Years to < 3 Years	10	95	\$89,691	\$75,132	\$90,000	\$99,000	3%	0%
3 or More Years	8	58	\$85,829	\$74,550	\$79,500	\$100,000	3%	0%
Geographic Location								
Bay Area	3	180	.	.	.	.	.	.
All Other Locs	16	352	\$83,614	\$74,160	\$83,000	\$92,000	12%	0%

### Average Base Salary by Year of Degree

Year of Degree	Firm Tenure								
	Under 1 Year			1 Year to < 2 Years			2 Years to < 3 Years		
	# Firms	# Empl	Base	# Firms	# Empl	Base	# Firms	# Empl	Base
2022	13	84	\$84,481	0	0	.	0	0	.
2021	10	51	\$80,694	11	68	\$83,316	0	0	.
2020	7	19	\$81,926	13	46	\$83,582	7	44	\$89,740
2019	8	28	\$92,143	7	16	\$85,499	7	23	\$87,096
2018 & Earlier	9	31	\$88,919	9	30	\$91,963	8	28	\$92,003

Year of Degree	Firm Tenure			Geographic Location					
	3 or More Years			Bay Area			All Other Locations		
	# Firms	# Empl	Base	# Firms	# Empl	Base	# Firms	# Empl	Base
2022	0	0	.	3	32	.	11	52	\$81,585
2021	0	0	.	3	34	.	11	85	\$80,707
2020	0	0	.	3	37	.	12	72	\$85,466
2019	7	22	\$83,497	3	35	.	9	54	\$85,010
2018 & Earlier	7	36	\$87,040	3	40	.	12	85	\$85,964

Year of Degree	Security Clearance					
	No			Yes		
	# Firms	# Empl	Base	# Firms	# Empl	Base
2022	8	43	\$73,543	4	21	.
2021	7	75	\$73,998	5	24	\$97,210
2020	8	65	\$78,247	5	27	\$97,306
2019	6	45	\$76,759	4	27	.
2018 & Earlier	8	70	\$77,871	6	29	\$99,174

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