



Pearl Meyer

2024 IBM Corporate Flight Operations Compensation Survey

PARTICIPANT LIST

Participating Companies List

2024 IBM Corporate Flight Operations Compensation Survey Participating Companies

| | | |
|------------------------------------|--|---|
| Abbott Laboratories | Cox Communications, Inc. | JPMorgan Chase Bank, N.A. |
| AbbVie Inc. | Crane Co. | Kohler Co. |
| Adobe Systems Incorporated | Danaher Corporation | Laboratory Corp. of America Holdings |
| Air Products & Chemicals | Dominion Energy, Inc. | Lennar Homes |
| Albertson's, Inc. | Dow | Liberty Mutual Group |
| Altria Client Services Inc. | Eaton Corporation | Lincoln Financial Group |
| American Express | Enterprise Holdings | Lockheed Martin Corporation |
| American International Group (AIG) | Exelon Corporation | M/I Homes |
| AMGEN | ExxonMobil Corporation | Massachusetts Mutual Life Insurance Company |
| Amway | Fiserv, Inc. | McDonald's Corporation |
| Arctic Asset Management | Florian LLC | Mente, L.L.C. |
| AT&T Inc. | Fortive Corporation | Merck & Co., Inc. |
| Ball Corporation | Friedkin Aviation | Micron Technology, Inc. |
| Bank of America Corporation | Gilead Sciences, Inc. | Murphy USA Inc. |
| Bechtel Global Corporation | Google LLC | Nationwide Realty Investors |
| Berwind Corporation | Great American Insurance Group | Netflix |
| BlackRock, Inc. | Gulfstream Aerospace Corporation | Parker Hannifin Corporation |
| Cargill | Halliburton Company | PayPal Holdings Inc |
| Carrier Global Corporation | H-E-B | PepsiCo, Inc. |
| Centene Corporation | Hess Corporation | Pfizer, Inc. |
| Charter Communications, Inc. | Honeywell International, Inc. | PNC Financial Services |
| Chevron Corporation | HP Enterprise Services | QUALCOMM Incorporated |
| Cintas Corporation | IAC/InterActiveCorp | Raytheon Technologies |
| Citigroup Inc. | IBM Corporation | Sherwin-Williams |
| Comcast Corporation | Interlaken Capital Aviation Services, Inc. | Sierra Pacific Industries |
| Corteva Agriscience | International Paper Company | Southern Company |
| Cortland | Johnson & Johnson | Starbucks Corporation |

Participating Companies List

Stryker Corporation
Target Corporation
The Boeing Company
The Chubb Corporation
The Coca-Cola Company
The Hershey Company
The Home Depot Inc.
The Kroger Co.
The Procter & Gamble Company
The Travelers Companies
The Walt Disney Company
Tyson Foods Inc
United Therapeutics Corporation
UnitedHealth Group Incorporated
Verizon Communications Inc.
Whirlpool Corporation
Zimmer Biomet