

Pearl Meyer

2024 Banking Compensation Survey Report

PARTICIPANT LIST

Participant List

2024 Northeast Banking Participant List

Abington Bank
Adams Community Bank
Adirondack Bank
Alden State Bank
Androscoggin Bank
Arrow Financial Corporation
Athol Savings Bank
Avidia Bank
Bangor Savings Bank
Bank of Burlington
Bank of Canton
Bank of New Hampshire
bankESB
BankFive
BankGloucester
BankNewport
BankProv
Bar Harbor Bank & Trust
Bath Savings Institution
BayCoast Bank
Bluestone Bank
Bristol County Savings Bank
Broadview Federal Credit Union
Brookline Bancorp
Cambridge Savings Bank
Camden National Corporation
Canandaigua National Bank & Trust
Cape Ann Savings Bank
Cape Cod 5
Central One Federal Credit Union

Centreville Bank
Chelsea Groton Bank
Claremont Savings Bank
Clinton Savings Bank
Coastal Heritage Bank
Coastal1 Credit Union
Columbia Bank (NJ)
Community National Bank (VT)
Connecticut Community Bank, N.A.
Cornerstone Bank (MA)
Country Bank for Savings
Dean Bank
Dedham Institution for Savings
Dime Bank
Dime Community Bank
Eagle Bank
East Cambridge Savings Bank
Eastern Bank
Eastern Connecticut Savings Bank
Empire State Bank
Fairfield County Bank
Fidelity Bank (MA)
Fieldpoint Private
First County Bank
First IC Bank
First National Bank (ME)
Florence Bank
Franklin Savings Bank (ME)
Franklin Savings Bank (NH)
GFA Federal Credit Union

Participant List

Participant List (continued)

Gorham Savings Bank
Greenfield Cooperative Bank
Greenfield Savings Bank
Greenwood Credit Union
Greylock Federal Credit Union
GSB
Hanscom Federal Credit Union
HarborOne Bank
Haverhill Bank
Hometown Bank
Institution for Savings
Ion Bank
Jeanne D'Arc Credit Union
Jeff Bank
Jewett City Savings Bank
Katahdin Trust Company
Kearny Bank
Kennebec Savings Bank
Kennebunk Savings Bank
Leader Bank, N.A.
Ledyard National Bank
Lee Bank
Leominster Credit Union
Lowell Five
Machias Savings Bank
Main Street Bank (MA)
Maine Community Bank
Marblehead Bank
Martha's Vineyard Bank
Mascoma Bank
Mechanics Cooperative Bank (MA)

Merrimack Valley Credit Union
Metro City Bank
Metro Credit Union
Middlesex Savings Bank
Milford Federal Bank
Millbury National Bank
MIT Federal Credit Union
Monson Savings Bank
MountainOne Bank
National Bank of Middlebury
National Grand Bank
National Iron Bank
Naveo Credit Union
Navigant Credit Union
NBT Bank, N.A.
Needham Bank
New Valley Bank & Trust
Newburyport Bank
Newtown Savings Bank
North Brookfield Savings Bank
North Country Savings Bank
North Easton Savings Bank
North Shore Bank
Northern Bank
Northfield Savings Bank
Northwest Bancshares, Inc.
Northwest Community Bank
Norway Savings Bank
OceanFirst Bank
OneLocal Bank
Orange Bank & Trust Company

Participant List

Participant List (continued)

Partners Bank
Passumpsic Bank
Pathfinder Bank
Patriot Bank, N.A.
Pentucket Bank
PeoplesBank
Piscataqua Savings Bank
Ponce Bank
Reading Cooperative Bank
Rockland Trust Company
Rollstone Bank & Trust
Saco & Biddeford Savings Institution
Salem Co-operative Bank
Salem Five Bank
Savers Bank
Savings Bank of Danbury
Seamen's Bank
Sharon & Crescent United Credit Union
Skowhegan Savings Bank
Solvay Bank
South Shore Bank
St. Mary's Credit Union
Stafford Savings Bank
StonehamBank
Sugar River Bank
The Adirondack Trust Company
The Cooperative Bank
The Cooperative Bank of Cape Cod

The First Bank of Greenwich
The Lyons National Bank
The Pittsfield Cooperative Bank
The Savings Bank (MA)
The Village Bank
The Washington Trust Company
Thomaston Savings Bank
Tioga State Bank
Torrington Savings Bank
Union Bank
Union Savings Bank
United Nations Federal Credit Union
USALLIANCE Federal Credit Union
Wakefield Co-operative Bank
Walpole Co-operative Bank
Washington Savings Bank
Watertown Savings Bank
Webster First Federal Credit Union
Webster Five Cents Savings Bank
Wells River Savings Bank
Westfield Bank (MA)
Winchester Co-operative Bank
Winchester Savings Bank
Windsor Federal Bank
Winter Hill Bank, FSB
Woodsville Guaranty Savings Bank
Workers' Credit Union

Participant List

By Asset Size as of 4/1/24

Up to \$500 million

Alden State Bank
Bank of Burlington
BankGloucester
Dean Bank
Eastern Connecticut Savings Bank
Jewett City Savings Bank
Marblehead Bank
Millbury National Bank
National Grand Bank
National Iron Bank
Naveo Credit Union
New Valley Bank & Trust
North Brookfield Savings Bank
North Country Savings Bank
Piscataqua Savings Bank
Seamen's Bank
Stafford Savings Bank
Sugar River Bank
The Pittsfield Cooperative Bank
Wakefield Co-operative Bank
Washington Savings Bank
Wells River Savings Bank
Winter Hill Bank, FSB

Participant List

By Asset Size as of 4/1/24 (continued)

\$500 million up to \$1 billion

Adirondack Bank
Athol Savings Bank
Bank of Canton
Cape Ann Savings Bank
Central One Federal Credit Union
Claremont Savings Bank
Clinton Savings Bank
Coastal Heritage Bank
Connecticut Community Bank, N.A.
Eagle Bank
Empire State Bank
Franklin Savings Bank (ME)
Franklin Savings Bank (NH)
GFA Federal Credit Union
Greenfield Cooperative Bank
Greenwood Credit Union
Haverhill Bank
Jeff Bank
Ledyard National Bank
Lee Bank
Leominster Credit Union
Mechanics Cooperative Bank (MA)
Milford Federal Bank

MIT Federal Credit Union
Monson Savings Bank
National Bank of Middlebury
OneLocal Bank
Passumpsic Bank
Reading Cooperative Bank
Rollstone Bank & Trust
Salem Co-operative Bank
Savers Bank
Skowhegan Savings Bank
St. Mary's Credit Union
StonehamBank
The Cooperative Bank
The First Bank of Greenwich
The Savings Bank (MA)
Tioga State Bank
Torrington Savings Bank
Walpole Co-operative Bank
Winchester Co-operative Bank
Winchester Savings Bank
Windsor Federal Bank
Woodsville Guaranty Savings Bank

Participant List

By Asset Size as of 4/1/24 (continued)

\$1 billion up to \$3 billion

Abington Bank	GSB
Adams Community Bank	Hanscom Federal Credit Union
Androscoggin Bank	Hometown Bank
Avidia Bank	Ion Bank
Bank of New Hampshire	Jeanne D'Arc Credit Union
bankESB	Katahdin Trust Company
BankFive	Kennebec Savings Bank
BankNewport	Kennebunk Savings Bank
BankProv	Lowell Five
Bath Savings Institution	Machias Savings Bank
BayCoast Bank	Main Street Bank (MA)
Bluestone Bank	Maine Community Bank
Centreville Bank	Martha's Vineyard Bank
Chelsea Groton Bank	Mascoma Bank
Community National Bank (VT)	Merrimack Valley Credit Union
Cornerstone Bank (MA)	MountainOne Bank
Country Bank for Savings	Newburyport Bank
Dedham Institution for Savings	Newtown Savings Bank
Dime Bank	North Easton Savings Bank
East Cambridge Savings Bank	North Shore Bank
Fairfield County Bank	Northfield Savings Bank
Fidelity Bank (MA)	Northwest Community Bank
Fieldpoint Private	Norway Savings Bank
First County Bank	Orange Bank & Trust Company
First IC Bank	Partners Bank
First National Bank (ME)	Pathfinder Bank
Florence Bank	Patriot Bank, N.A.
Gorham Savings Bank	Pentucket Bank
Greenfield Savings Bank	Ponce Bank
Greylock Federal Credit Union	Saco & Biddeford Savings Institution

Participant List

By Asset Size as of 4/1/24 (continued)

\$1 billion up to \$3 billion

Savings Bank of Danbury
Sharon & Crescent United Credit Union
Solvay Bank
South Shore Bank
The Adirondack Trust Company
The Cooperative Bank of Cape Cod
The Lyons National Bank
The Village Bank
Thomaston Savings Bank
Union Bank
Watertown Savings Bank
Webster First Federal Credit Union
Webster Five Cents Savings Bank
Westfield Bank (MA)
Workers' Credit Union

Participant List

By Asset Size as of 4/1/24 (continued)

\$3 billion and above

Arrow Financial Corporation	Leader Bank, N.A.
Bangor Savings Bank	Metro City Bank
Bar Harbor Bank & Trust	Metro Credit Union
Bristol County Savings Bank	Middlesex Savings Bank
Broadview Federal Credit Union	Navigant Credit Union
Brookline Bancorp	NBT Bank, N.A.
Cambridge Savings Bank	Needham Bank
Camden National Corporation	Northern Bank
Canandaigua National Bank & Trust	Northwest Bancshares, Inc.
Cape Cod 5	OceanFirst Bank
Coastal1 Credit Union	PeoplesBank
Columbia Bank (NJ)	Rockland Trust Company
Dime Community Bank	Salem Five Bank
Eastern Bank	The Washington Trust Company
HarborOne Bank	Union Savings Bank
Institution for Savings	United Nations Federal Credit Union
Kearny Bank	USALLIANCE Federal Credit Union