

Pearl Meyer

2024 Banking Compensation Survey Report

PARTICIPANT LIST

Participant List

2024 South Atlantic Bankers Associations Participant List

1st Federal Savings Bank of SC	Centennial Bank (AR)	F&M Bank and Trust Company
22nd State Bank	Central Bank (FL)	Farmers & Merchants Bank - Lafayette
AB&T	Central State Bank	Farmers & Merchants Bank (AL)
AgFirst Farm Credit Bank	Century Bank of Florida	Fieldpoint Private
Altamaha Bank and Trust Company	Century Bank of Georgia	First American Bank & Trust
Amerant Bank, National Association	Chain Bridge Bank, NA	First Bancorp (NC)
American Bank (NC)	Citizens Bank and Trust (FL)	First Bank (FL)
American National Bank	Citizens Bank and Trust Company (VA)	First Bank (VA)
American Pride Bank	Citizens Bank of Swainsboro	First Carolina Bank
Atlantic Union Bank	Citizens First Bank (FL)	First Colony Bank of Florida
Banco Pichincha Miami Agency	Citizens Trust Bank	First Community Bank (SC)
Banesco USA	City National Bank of Florida	First Community Bank of Central Alabama
Bank of Botetourt	Classic City Bank	First Federal Bank (AL)
Bank of Central Florida	Climate First Bank	First Federal Bank (FL)
Bank of Clarendon	Cogent Bank	First Financial Bank (AL)
Bank of Clarke	Colony Bank	First IC Bank
Bank of Frankewing	Commerce National Bank & Trust	First National Bank (VA)
Bank of Oak Ridge	Community Bank & Trust - West Georgia	First National Bank and Trust (AL)
Bank of the James	Community Bank of Pickens County	First National Bank of Griffin
Bank of the Lowcountry	Community Bank of The South	First National Bank of Hartford
Bank of Travelers Rest	Community Banking Company of Fitzgerald	First National Bank of South Carolina
BankSouth	Community Neighbor Bank	First National Bank of Wauchula
BankUnited, Inc.	Craft Bank	First National Community Bank
BCI Miami	DLPbank	First Port City Bank
Benchmark Community Bank	Douglas National Bank	First Sentinel Bank
Brantley Bank & Trust Co.	Eastern National Bank	First Southern Bank (AL)
C&F Bank	Edison National Bank	First Southern Bank (GA)
Carolinas Telco Federal Credit Union	Embassy National Bank	First Southern State Bank
Carter Bank & Trust	Exchange Bank	First State Bank (GA)
CB&S Bank, Inc.	F&M Bank - Timberville	First State Bank of DeKalb County, Inc.

Participant List

2024 South Atlantic Bankers Associations Participant List (continued)

First State Bank of The Florida Keys
FIRSTBANK FLORIDA
Flagship Bank
Florida Capital Bank
Founders Credit Union
Friend Bank
GB Bank Group, Inc.
Georgia Banking Company
Georgia Community Bank
Georgia First Bank
Great Oaks Bank
Gulf Coast Business Bank
Heartland National Bank
Highlands Community Bank
HNB First Bank
HomeTrust Bank
Interamerican Bank
Intercredit Bank
International Finance Bank
Intracoastal Bank
KS Bank, Inc.
Lee Bank & Trust Company
Legacy Bank
LifeStore Bank
LINKBANK
Local Government Federal Credit Union
Locality Bank
Locus
Loyal Trust Bank
M&F Bank

Madison County Community Bank
Magnolia State Bank
MainStreet Bank (VA)
Mainstreet Community Bank of Florida
Marine Bank & Trust
Marion Community Bank
Martinsville First Savings Bank
Merit Bank
Metro City Bank
MidSouth Bank
Millennium Bank
Mount Vernon Bank
New Horizon Bank
New Peoples Bank
Noblebank & Trust
North Georgia National Bank
Northeast Georgia Bank
Nova Bank
Oak View National Bank
Old Point National Bank
One Florida Bank
Pacific National Bank
Palmetto State Bank
Peach State Bank & Trust
Peoples Bank (NC)
Peoples Independent Bank
PeoplesTrust Bank
Pineland Bank
Pinnacle Bank (AL)
Pinnacle Bank (GA)

Planters & Citizens Bank
Planters First Bank
Powell Valley National Bank
PrimeSouth Bank
Primis Bank
Queensborough National Bank & Trust
Rabun County Bank
River City Bank
Robertson Banking Company
Sandy Spring Bank
Seacoast National Bank
Security Federal Bank
Skyline National Bank
South Georgia Banking Company
Southeastern Bank
Southern Bank
State Employees' Credit Union
Summit Community Bank
SunMark Community Bank
Sunstate Bank
Tandem Bank
Terrabank, NA
The Bank of Charlotte County
The Bank of Edison
The Bank of Marion
The Bank of South Carolina
The Citizens Bank (SC)
The Citizens Bank of Georgia
The Commercial Bank (GA)
The Commercial Bank of Ozark

Participant List

2024 South Atlantic Bankers Associations Participant List (continued)

The Conway National Bank
The Farmers Bank of Appomattox
The Fidelity Bank (NC)
The First Bank & Trust Company
The First National Bank of Mount Dora
The Freedom Bank of Virginia
The National Bank of Blacksburg
The Peoples Bank (GA)
The Southern Bank Company
Thomasville National Bank
TowneBank
Triad Business Bank
TruFidelity Federal Credit Union
TruPoint Bank
Trustmark Corporation
U.S. Century Bank
United Bank
United National Bank
United Southern Bank
USAA
Uwharrie Bank
Valley State Bank
Virginia National Bank
Wallis Bank
WB&T Bankshares, Inc.
West Alabama Bank & Trust
West Central Georgia Bank

Participant List

By Asset Size as of 4/1/24

Up to \$300 million

1st Federal Savings Bank of SC	Friend Bank
22nd State Bank	Georgia First Bank
AB&T	Gulf Coast Business Bank
Altamaha Bank and Trust Company	Highlands Community Bank
American Bank (NC)	HNB First Bank
Brantley Bank & Trust Co.	Interamerican Bank
Century Bank of Florida	Lee Bank & Trust Company
Classic City Bank	Locality Bank
Commerce National Bank & Trust	Loyal Trust Bank
Community Bank & Trust - West Georgia	Madison County Community Bank
Community Bank of The South	Magnolia State Bank
Community Banking Company of Fitzgerald	Martinsville First Savings Bank
Community Neighbor Bank	Mount Vernon Bank
Craft Bank	New Horizon Bank
DLPbank	North Georgia National Bank
Douglas National Bank	Nova Bank
Eastern National Bank	PeoplesTrust Bank
Embassy National Bank	Planters & Citizens Bank
F&M Bank and Trust Company	Tandem Bank
Farmers & Merchants Bank - Lafayette	The Bank of Charlotte County
Farmers & Merchants Bank (AL)	The Bank of Edison
First Federal Bank (AL)	The Commercial Bank of Ozark
First Financial Bank (AL)	The Peoples Bank (GA)
First National Bank and Trust (AL)	The Southern Bank Company
First National Bank of Hartford	United National Bank
First National Bank of South Carolina	Valley State Bank
First National Bank of Wauchula	West Central Georgia Bank

Participant List

By Asset Size as of 4/1/24 (continued)

\$300 million up to \$600 million

American National Bank	Legacy Bank
American Pride Bank	LifeStore Bank
Banco Pichincha Miami Agency	Locus
Bank of Clarendon	M&F Bank
Bank of Frankewing	Marion Community Bank
Bank of the Lowcountry	Merit Bank
Carolinas Telco Federal Credit Union	Millennium Bank
Central Bank (FL)	Noblebank & Trust
Century Bank of Georgia	Peoples Independent Bank
Citizens Bank and Trust Company (VA)	Pineland Bank
Citizens Bank of Swainsboro	Pinnacle Bank (AL)
Community Bank of Pickens County	Planters First Bank
Edison National Bank	Powell Valley National Bank
Exchange Bank	Rabun County Bank
First Colony Bank of Florida	River City Bank
First National Bank of Griffin	Robertson Banking Company
First Port City Bank	South Georgia Banking Company
First Sentinel Bank	Southern Bank
First Southern Bank (GA)	SunMark Community Bank
First State Bank (GA)	Sunstate Bank
First State Bank of DeKalb County, Inc.	The Bank of Marion
Florida Capital Bank	The Citizens Bank of Georgia
GB Bank Group, Inc.	The Commercial Bank (GA)
Georgia Community Bank	The Farmers Bank of Appomattox
Great Oaks Bank	The First National Bank of Mount Dora
Intercredit Bank	Triad Business Bank
Intracoastal Bank	TruPoint Bank

Participant List

By Asset Size as of 4/1/24 (continued)

\$600 million up to \$1.5 billion

Bank of Botetourt	International Finance Bank
Bank of Central Florida	KS Bank, Inc.
Bank of Oak Ridge	Mainstreet Community Bank of Florida
Bank of the James	Marine Bank & Trust
Bank of Travelers Rest	MidSouth Bank
BankSouth	New Peoples Bank
Benchmark Community Bank	Northeast Georgia Bank
Central State Bank	Oak View National Bank
Chain Bridge Bank, NA	Old Point National Bank
Citizens Bank and Trust (FL)	Pacific National Bank
Citizens Trust Bank	Palmetto State Bank
Climate First Bank	Peach State Bank & Trust
F&M Bank - Timberville	PrimeSouth Bank
Fieldpoint Private	Security Federal Bank
First American Bank & Trust	Skyline National Bank
First Bank (FL)	Southeastern Bank
First Bank (VA)	Terrabank, NA
First Community Bank of Central Alabama	The Bank of South Carolina
First IC Bank	The Citizens Bank (SC)
First National Bank (VA)	The Freedom Bank of Virginia
First National Community Bank	United Southern Bank
First Southern Bank (AL)	Uwharrie Bank
First Southern State Bank	Wallis Bank
First State Bank of The Florida Keys	WB&T Bankshares, Inc.
Flagship Bank	West Alabama Bank & Trust
Heartland National Bank	

Participant List

By Asset Size as of 4/1/24 (continued)

\$1.5 billion and above

AgFirst Farm Credit Bank	Local Government Federal Credit Union
Amerant Bank, National Association	MainStreet Bank (VA)
Atlantic Union Bank	Metro City Bank
Banesco USA	One Florida Bank
Bank of Clarke	Peoples Bank (NC)
BankUnited, Inc.	Pinnacle Bank (GA)
BCI Miami	Primis Bank
C&F Bank	Queensborough National Bank & Trust
Carter Bank & Trust	Sandy Spring Bank
CB&S Bank, Inc.	Seacoast National Bank
Centennial Bank (AR)	State Employees' Credit Union
Citizens First Bank (FL)	Summit Community Bank
City National Bank of Florida	The Conway National Bank
Cogent Bank	The Fidelity Bank (NC)
Colony Bank	The First Bank & Trust Company
First Bancorp (NC)	The National Bank of Blacksburg
First Carolina Bank	Thomasville National Bank
First Community Bank (SC)	TowneBank
First Federal Bank (FL)	Truiliant Federal Credit Union
FIRSTBANK FLORIDA	Trustmark Corporation
Founders Credit Union	U.S. Century Bank
Georgia Banking Company	United Bank
HomeTrust Bank	USAA
LINKBANK	Virginia National Bank