

## MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
<b>CHiPS One World</b>	4/1/2024	5/3/2024	Week of 7/1/2024		
<b>College Graduate and Intern Compensation Survey</b>	1/15/2024	2/16/2024	Week of 4/15/2024		
<b>Compensation Planning Survey</b>	8/1/2024	10/11/2024	CPGR: Oct 2024 Full Report: Nov 2024		
<b>Cyber Security, AI, Data Science Salary Survey</b>	1/1/2024	2/9/2024	Week of 4/8/2024		
<b>Executive Compensation and Benchmarking Survey</b>	4/1/2024	5/10/2024	Week of 8/5/2024		
<b>Executive Compensation &amp; Benefits Report for Hospitals &amp; Health Systems</b>	1/1/2024	3/15/2024	Week of 5/27/2024		
<b>Executive Compensation &amp; Benefits Report for Hospitals &amp; Health Systems - Upstate New York</b>	1/1/2024	3/15/2024	Week of 6/17/2024		
<b>Executive Compensation &amp; Benefits Report for Rural and Critical Access Hospitals</b>	1/1/2024	3/15/2024	Week of 6/17/2024		
<b>Executive Compensation &amp; Benefits Report for Independent Colleges &amp; Universities</b>	10/1/2023	12/15/2023	Week of 2/26/2024		
<b>Forest Products Industry Compensation Survey</b>	4/1/2024	5/3/2024	8/1/2024		September 2024
<b>HR Alliance Compensation Survey</b>	4/1/2024	6/14/2024	8/19/2024		
<b>IBM Corporate Flight Operations Compensation Survey</b>	4/1/2024	5/10/2024	7/26/2024		
<b>Pearl Meyer Benefits Survey</b>	1/1/2024	2/9/2024	Week of 4/15/2024		

## MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
The Post Doctorate Compensation Survey	11/1/2023	12/8/2023	2/5/2024		
The Research & Development Survey	5/1/2024	5/31/2024	8/2/2024		September 2024
The Technician and Technical Support Salary Survey	1/1/2024	2/10/2024	4/6/2024		

## REAL ESTATE SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
Real Estate Compensation Survey	5/1/2024	7/16/2024	Week of 10/7/2024		
ASHA Seniors Housing Industry Compensation Survey	5/1/2024	7/16/2024	Week of 10/7/2024		
BOMA Healthcare Real Estate Compensation Survey	5/1/2024	7/16/2024	Week of 10/7/2024		
NAHMA Affordable Housing Industry Compensation Survey	5/1/2024	7/16/2024	Week of 10/7/2024		

## ENGINEERING & CONSTRUCTION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
<b>AEC Compensation Survey Architectural</b>	5/15/2024	6/28/2024	8/30/2024		
<b>AEC Compensation Survey Construction</b>	5/15/2024	6/28/2024	9/13/2024		
<b>AEC Compensation Survey Drafting</b>	5/15/2024	6/28/2024	9/13/2024		
<b>AEC Compensation Survey Engineering</b>	5/15/2024	6/28/2024	9/13/2024		
<b>AEC Compensation Survey Executive</b>	5/15/2024	6/28/2024	8/30/2024		
<b>AEC Compensation Survey Support Services</b>	5/15/2024	6/28/2024	9/27/2024		
<b>AEC Compensation Survey Science and Lab</b>	5/15/2024	6/28/2024	9/27/2024		
<b>Engineering &amp; Construction Benefits and Human Resources Policies Survey</b>	1/1/2024	2/9/2024	Week of 4/15/2024		
<b>Engineering and Construction Compensation Forum Survey</b>	6/3/2024	7/19/2024	9/3/2024		Fall 2024
<b>Houston Engineering and Construction Salary Survey</b>	1/1/2024	2/2/2024	4/5/2024		May 2024
(conducted twice per year)	7/1/2024	8/2/2024	10/4/2024		November 2024
<b>National Engineering and Construction Salary Survey</b>	5/15/2024	6/12/2024	8/16/2024	April 3-4, 2024	September 2024
<b>The Drilling Management Survey</b>	8/1/2024	8/16/2024	October 2024		
<b>The Rig Crew Survey</b>	8/1/2024	8/16/2024	October 2024		
<b>U.S. Energy Service Survey</b>			TBD		

## BANK & CREDIT UNION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE
<b>Banking Benefits and Human Resources Policies Survey</b> <small>(conducted every other year 2022, 2024, etc.)</small>	1/1/2024	3/8/2024	5/13/2024
<b>Bank Director Compensation and Governance Practices Survey</b> <small>(conducted every other year 2023, 2025, etc.)</small>	1/1/2025	3/10/2025	5/12/2025
<b>Alabama Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024
<b>Banks of the Carolinas Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024
<b>California Bankers Association Compensation &amp; Benefits Benchmark Survey</b>	4/1/2024	6/7/2024	9/3/2024
<b>Connecticut Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024
<b>Colorado Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024
<b>Credit Unions CEO and Senior Executive Total Compensation Survey</b>	6/1/2024	6/28/2024	Week of 8/26/2024
<b>Florida Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024
<b>Georgia Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024
<b>Massachusetts Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024
<b>National Banking Compensation Survey</b>	4/1/2024	6/28/2024	Week of 9/9/2024
<b>New York Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024
<b>Northeast Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024
<b>Northern New England Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024
<b>South Atlantic Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024
<b>Virginia Banking Compensation Survey</b>	4/1/2024	5/24/2024	Week of 8/12/2024

## MULTI-INDUSTRY SURVEY FEES

SURVEY	2024 PARTICIPANT MEMBERSHIP PRICE*
CHiPS <i>One World</i>	\$4,250
College Graduate and Intern Compensation Survey	\$1,095
Compensation Planning Survey	Free to Participants / \$495 Non-Participants
Cyber Security, AI, Data Science Salary Survey	Contact Pearl Meyer
Executive Compensation and Benchmarking Survey	\$3,750
Executive Compensation & Benefits Report for Hospitals & Health Systems	Full Survey Results: \$795 / Summary Report: No Fee
Executive Compensation & Benefits Report for Hospitals & Health Systems - Upstate New York	Contact Pearl Meyer
Executive Compensation & Benefits Report for Rural and Critical Access Hospitals	Contact Pearl Meyer
Executive Compensation & Benefits Report for Independent Colleges & Universities	Full Survey Results: \$795 / Summary Report: No Fee
Executive Compensation & Benefits Report for Top Liberal Arts Colleges	Contact Pearl Meyer
Forest Products Industry Compensation Survey	Contact FPICA regarding membership fees
HR Alliance Compensation Survey	Contact HR Alliance regarding membership fees
IBM Corporate Flight Operations Compensation Survey	\$2,750
Pearl Meyer Benefits Survey	\$950
The Post Doctorate Compensation Survey	\$1,150

\* Plus applicable City/State sales tax

## MULTI-INDUSTRY SURVEY FEES

SURVEY	2024 PARTICIPANT MEMBERSHIP PRICE*
The Research & Development Survey	\$3,450
The Research & Development Survey Management Addendum	\$500
The Technician and Technical Support Salary Survey	\$1,950

## REAL ESTATE SURVEY FEES

SURVEY	2024 PARTICIPANT MEMBERSHIP PRICE*
Real Estate Compensation Survey	Contact Pearl Meyer
ASHA Seniors Housing Industry Compensation Survey	Contact Pearl Meyer
BOMA Healthcare Real Estate Compensation Survey	Contact Pearl Meyer
NAHMA Affordable Housing Industry Compensation Survey	Contact Pearl Meyer

\* Plus applicable City/State sales tax

## ENGINEERING & CONSTRUCTION SURVEY FEES

SURVEY	2024 PARTICIPANT MEMBERSHIP PRICE*
<b>AEC Compensation Survey Architectural</b>	Contact Pearl Meyer
<b>AEC Compensation Survey Construction</b>	Contact Pearl Meyer
<b>AEC Compensation Survey Drafting</b>	Contact Pearl Meyer
<b>AEC Compensation Survey Engineering</b>	Contact Pearl Meyer
<b>AEC Compensation Survey Executive</b>	Contact Pearl Meyer
<b>AEC Compensation Survey Support Services</b>	Contact Pearl Meyer
<b>AEC Compensation Survey Science and Lab</b>	Contact Pearl Meyer
<b>Engineering &amp; Construction Benefits and Human Resources Policies Survey</b>	\$950
<b>Engineering and Construction Compensation Forum Survey</b>	\$2,750
<b>Houston Engineering and Construction Salary Survey</b>	\$1,650 per edition (publishes 2x per year)
<b>National Engineering and Construction Salary Survey</b>	\$3,950
<b>The Drilling Management Survey</b>	\$4,950 or \$8100 with Rig Crew
<b>The Rig Crew Survey</b>	\$4,950 or \$8100 with Drilling Management
<b>U.S. Energy Service Surveys</b>	Contact Pearl Meyer

\* Plus applicable City/State sales tax

## BANK & CREDIT UNION SURVEY FEES

SURVEY	2024 PARTICIPANT MEMBERSHIP PRICE*
<b>Banking Benefits &amp; Human Resources Policies Survey</b> (conducted every other year 2022, 2024, etc.)	\$695
<b>Bank Director Compensation &amp; Governance Practices Survey</b> (conducted every other year 2023, 2025, etc.)	\$695
<b>Alabama Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Banks of the Carolinas Banking Compensation Survey</b>	Contact Pearl Meyer
<b>California Bankers Association Compensation &amp; Benefits Benchmark Survey</b>	Contact California Bankers Association regarding fee information
<b>Colorado Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Connecticut Banking Compensation Survey</b>	Contact Connecticut Bankers Association regarding fee information
<b>Credit Unions CEO and Senior Executive Total Compensation Survey</b>	Contact Pearl Meyer
<b>Florida Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Georgia Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Massachusetts Banking Compensation Survey</b>	Contact Pearl Meyer
<b>National Banking Compensation Survey</b>	\$550
<b>New York Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Northeast Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Northern New England Banking Compensation Survey</b>	Contact Pearl Meyer
<b>South Atlantic Banking Compensation Survey</b>	Contact Pearl Meyer
<b>Virginia Banking Compensation Survey</b>	Contact Pearl Meyer

\* Plus applicable City/State sales tax

## CUSTOM PEER GROUP REPORT (CPGR) FEES

DESCRIPTION	FEE*
<b>CHiPS One World &amp; Executive Compensation and Benchmarking Survey</b>	
First CHiPS One World online job data CPGR (included with survey membership)	Free
First Executive Compensation and Benchmarking Survey online job data CPGR (included with survey membership)	Free
Additional CHiPS One World or Executive Compensation and Benchmarking Survey online job data CPGRs	\$575
<b>Pre-purchase CHiPS One World &amp; Executive Compensation and Benchmarking Survey CPGR bundles:</b>	
Unlimited online job data CPGRs for CHiPS One World <u>or</u> Executive Compensation and Benchmarking Survey	\$1,550
Unlimited online job data CPGRs for both CHiPS One World <u>and</u> Executive Compensation and Benchmarking Survey	\$2,550
<b>First College Graduate and Intern Compensation Survey online job data CPGR (included with survey membership)</b>	Free
<b>Cyber Security, AI, Data Science Salary Survey</b>	\$550
<b>Engineering and Construction Compensation Forum Survey</b>	\$550
<b>Forest Products Industry Compensation Survey</b>	Free
<b>IBM Corporate Flight Operations Compensation Survey</b>	Free
<b>National Engineering and Construction Salary Survey</b>	\$550
<b>The Research &amp; Development Survey</b>	\$550 per survey section

\* Plus applicable City/State sales tax