

Pearl Meyer

2024 Banking Compensation Survey Report

PARTICIPANT LIST

Participant List

2024 Virginia Bankers Association Participant List

Atlantic Union Bank	Martinsville First Savings Bank
Bank of Botetourt	Metro City Bank
Bank of Clarke	New Horizon Bank
Bank of the James	New Peoples Bank
Benchmark Community Bank	Oak View National Bank
C&F Bank	Old Point National Bank
Carter Bank & Trust	Powell Valley National Bank
Chain Bridge Bank, NA	Primis Bank
Citizens Bank and Trust Company (VA)	Sandy Spring Bank
F&M Bank - Timberville	Skyline National Bank
First Bank (VA)	Summit Community Bank
First Carolina Bank	The Bank of Charlotte County
First National Bank (VA)	The Bank of Marion
First Sentinel Bank	The Farmers Bank of Appomattox
Highlands Community Bank	The Freedom Bank of Virginia
HomeTrust Bank	The Fidelity Bank (NC)
Lee Bank & Trust Company	The First Bank & Trust Company
Legacy Bank	The National Bank of Blacksburg
LINKBANK	TowneBank
Locus Bank	TruPoint Bank
MainStreet Bank (VA)	Virginia National Bank

Participant List

Assets as of 04/1/24

Up to \$700 million

Citizens Bank and Trust Company (VA)
First Sentinel Bank
Highlands Community Bank
Lee Bank & Trust Company
Legacy Bank
Locus Bank
Martinsville First Savings Bank
New Horizon Bank
Oak View National Bank
Powell Valley National Bank
The Bank of Charlotte County
The Bank of Marion
The Farmers Bank of Appomattox
TruPoint Bank

\$700 million to \$2 billion

Bank of Botetourt
Bank of Clarke
Bank of the James
Benchmark Community Bank
Chain Bridge Bank, NA
F&M Bank - Timberville
First Bank (VA)
First National Bank (VA)
New Peoples Bank
Old Point National Bank
Skyline National Bank
The Freedom Bank of Virginia
The National Bank of Blacksburg
Virginia National Bank

\$2 billion and above

Atlantic Union Bank
C&F Bank
Carter Bank & Trust
First Carolina Bank
HomeTrust Bank
LINKBANK
MainStreet Bank (VA)
Metro City Bank
Primis Bank
Sandy Spring Bank
Summit Community Bank
The Fidelity Bank (NC)
The First Bank & Trust Company
TowneBank