

MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
CHiPS One World	4/1/2025	5/2/2025	Week of 6/30/2025		
College Graduate and Intern Compensation Survey	1/15/2025	2/14/2025	Week of 4/14/2025		
Compensation Planning Survey	8/1/2025	10/10/2025	CPGR: Oct 2025 Full Report: Nov 2025		
Cyber Security, AI, Data Science Salary Survey	1/1/2025	2/7/2025	Week of 4/7/2025		
Executive Compensation and Benchmarking Survey	4/1/2025	5/9/2025	Week of 8/4/2025		
Executive Compensation & Benefits Report for Hospitals & Health Systems	1/1/2025	3/14/2025	Week of 6/2/2025		
Executive Compensation & Benefits Report for Hospitals & Health Systems - Upstate New York	1/1/2025	3/14/2025	Week of 6/23/2025		
Executive Compensation & Benefits Report for Rural and Critical Access Hospitals	1/1/2025	3/14/2025	Week of 6/23/2025		
Executive Compensation & Benefits Report for Independent Colleges & Universities	10/1/2024	12/13/2024	Week of 2/24/2025		
Forest Products Industry Compensation Survey	4/1/2025	5/2/2025	8/1/2025		September 2025
HR Alliance Compensation Survey	4/1/2025	6/13/2025	8/18/2025		
IBM Corporate Flight Operations Compensation Survey	4/1/2025	5/9/2025	7/25/2025		

MULTI-INDUSTRY SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
The Post Doctorate Compensation Survey	11/1/2024	12/6/2024	2/3/2025		
The Research & Development Survey	5/1/2025	5/30/2025	8/1/2025		September 2025
The Technician and Technical Support Salary Survey	1/1/2025	2/14/2025	4/11/2025		

REAL ESTATE SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
Real Estate Compensation Survey	5/1/2025	7/18/2025	Week of 10/6/2025		
ASHA Seniors Housing Industry Compensation Survey	5/1/2025	7/18/2025	Week of 10/6/2025		
BOMA Healthcare Real Estate Compensation Survey	5/1/2025	7/18/2025	Week of 10/6/2025		
NAHMA Affordable Housing Industry Compensation Survey	5/1/2025	7/18/2025	Week of 10/6/2025		

ENGINEERING & CONSTRUCTION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE	JOB MATCHING SESSION	RESULTS MEETING
AEC Compensation Survey Architectural	5/15/2025	6/27/2025	8/29/2025		
AEC Compensation Survey Construction	5/15/2025	6/27/2025	9/12/2025		
AEC Compensation Survey Drafting	5/15/2025	6/27/2025	9/12/2025		
AEC Compensation Survey Engineering	5/15/2025	6/27/2025	9/12/2025		
AEC Compensation Survey Executive	5/15/2025	6/27/2025	8/29/2025		
AEC Compensation Survey Support Services	5/15/2025	6/27/2025	9/26/2025		
AEC Compensation Survey Science and Lab	5/15/2025	6/27/2025	9/26/2025		
AIA Large Firm Roundtable Compensation Survey	9/1/2025	10/24/2025	December 2025		
Engineering & Construction Benefits and Human Resources Policies Survey	1/1/2026	2/6/2026	Week of 4/13/2026		
Engineering and Construction Compensation Forum Survey	6/2/2025	7/18/2025	9/3/2025		Fall 2025
Engineering & Construction Craft Survey	TBD				
Houston Engineering and Construction Salary Survey <small>(conducted twice per year)</small>	1/1/2025	1/31/2025	4/4/2025		May 2025
	7/1/2025	8/1/2025	10/3/2025		November 2025
National Engineering and Construction Salary Survey	5/15/2025	6/13/2025	8/15/2025	April 2-3, 2025	September 2025
The Drilling Management Survey	8/1/2025	8/15/2025	October 2025		
The Rig Crew Survey	8/1/2025	8/15/2025	October 2025		

BANK & CREDIT UNION SURVEY SCHEDULE

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE
Banking Benefits and Human Resources Policies Survey <small>(conducted every other year 2026, 2028, etc.)</small>	1/1/2026	3/6/2026	5/11/2026
Bank Director Compensation and Governance Practices Survey <small>(conducted every other year 2025, 2027, etc.)</small>	1/1/2025	3/7/2025	5/12/2025
Alabama Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
Banks of the Carolinas Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
California Bankers Association Compensation & Benefits Benchmark Survey	4/1/2025	6/6/2025	9/2/2025
Connecticut Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
Colorado Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
Community Bankers Association of Ohio Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
Credit Unions CEO and Senior Executive Total Compensation Survey	6/1/2025	6/27/2025	Week of 8/25/2025
Florida Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
Georgia Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
Massachusetts Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
National Banking Compensation Survey	4/1/2025	6/27/2025	Week of 9/8/2025
New York Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
Northeast Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
Northern New England Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
South Atlantic Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025
Texas Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025

SURVEY	DATA EFFECTIVE DATE	SUBMISSION DUE DATE	PUBLICATION DATE
Virginia Banking Compensation Survey	4/1/2025	5/23/2025	Week of 8/11/2025

MULTI-INDUSTRY SURVEY FEES

SURVEY	2025 PARTICIPANT MEMBERSHIP PRICE*
CHiPS <i>One World</i>	\$4,250
College Graduate and Intern Compensation Survey	\$1,095
Compensation Planning Survey	Free to Participants / \$495 Non-Participants
Cyber Security, AI, Data Science Salary Survey	Contact Pearl Meyer
Executive Compensation and Benchmarking Survey	\$4,250
Executive Compensation & Benefits Report for Hospitals & Health Systems	Full Survey Results: \$795 / Summary Report: No Fee
Executive Compensation & Benefits Report for Hospitals & Health Systems - Upstate New York	Contact Pearl Meyer
Executive Compensation & Benefits Report for Rural and Critical Access Hospitals	Contact Pearl Meyer
Executive Compensation & Benefits Report for Independent Colleges & Universities	Full Survey Results: \$795 / Summary Report: No Fee
Forest Products Industry Compensation Survey	Contact FPICA regarding membership fees
HR Alliance Compensation Survey	Contact HR Alliance regarding membership fees
IBM Corporate Flight Operations Compensation Survey	\$2,750
The Post Doctorate Compensation Survey	\$1,150

* Plus applicable City/State sales tax

MULTI-INDUSTRY SURVEY FEES

SURVEY	2025 PARTICIPANT MEMBERSHIP PRICE*
The Research & Development Survey	\$3,450
The Research & Development Survey Management Addendum	\$500
The Technician and Technical Support Salary Survey	\$1,950

REAL ESTATE SURVEY FEES

SURVEY	2025 PARTICIPANT MEMBERSHIP PRICE*
Real Estate Compensation Survey	Contact Pearl Meyer
ASHA Seniors Housing Industry Compensation Survey	Contact Pearl Meyer
BOMA Healthcare Real Estate Compensation Survey	Contact Pearl Meyer
NAHMA Affordable Housing Industry Compensation Survey	Contact Pearl Meyer

* Plus applicable City/State sales tax

ENGINEERING & CONSTRUCTION SURVEY FEES

SURVEY	2025 PARTICIPANT MEMBERSHIP PRICE*
AEC Compensation Survey Architectural	Contact Pearl Meyer
AEC Compensation Survey Construction	Contact Pearl Meyer
AEC Compensation Survey Drafting	Contact Pearl Meyer
AEC Compensation Survey Engineering	Contact Pearl Meyer
AEC Compensation Survey Executive	Contact Pearl Meyer
AEC Compensation Survey Support Services	Contact Pearl Meyer
AEC Compensation Survey Science and Lab	Contact Pearl Meyer
AIA Large Firm Roundtable Compensation Survey	\$3,600
Engineering & Construction Benefits and Human Resources Policies Survey	\$950
Engineering and Construction Compensation Forum Survey	\$2,750
Engineering & Construction Craft Survey	TBD
Houston Engineering and Construction Salary Survey	\$1,650 per edition <small>(publishes 2x per year)</small>
National Engineering and Construction Salary Survey	\$3,950
The Drilling Management Survey	\$4,950 or \$8,100 with Rig Crew
The Rig Crew Survey	\$4,950 or \$8,100 with Drilling Management

* Plus applicable City/State sales tax

BANK & CREDIT UNION SURVEY FEES

SURVEY	2025 PARTICIPANT MEMBERSHIP PRICE*
Banking Benefits & Human Resources Policies Survey <small>(conducted every other year 2026, 2028, etc.)</small>	\$695
Bank Director Compensation & Governance Practices Survey <small>(conducted every other year 2025, 2027, etc.)</small>	\$695
Alabama Banking Compensation Survey	Contact Pearl Meyer
Banks of the Carolinas Banking Compensation Survey	Contact Pearl Meyer
California Bankers Association Compensation & Benefits Benchmark Survey	Contact California Bankers Association regarding fee information
Colorado Banking Compensation Survey	Contact Pearl Meyer
Community Bankers Association of Ohio	Contact Pearl Meyer
Connecticut Banking Compensation Survey	Contact Pearl Meyer
Credit Unions CEO and Senior Executive Total Compensation Survey	Contact Pearl Meyer
Florida Banking Compensation Survey	Contact Pearl Meyer
Georgia Banking Compensation Survey	Contact Pearl Meyer
Massachusetts Banking Compensation Survey	Contact Pearl Meyer
National Banking Compensation Survey	\$550
New York Banking Compensation Survey	Contact Pearl Meyer
Northeast Banking Compensation Survey	Contact Pearl Meyer
Northern New England Banking Compensation Survey	Contact Pearl Meyer
South Atlantic Banking Compensation Survey	Contact Pearl Meyer
Texas Bankers Association Compensation Survey	Contact Pearl Meyer
Virginia Banking Compensation Survey	Contact Pearl Meyer

* Plus applicable City/State sales tax

CUSTOM PEER GROUP REPORT (CPGR)

DESCRIPTION	FEE*
CHiPS One World & Executive Compensation and Benchmarking Survey	
First CHiPS One World online job data CPGR (included with survey membership)	Free
First Executive Compensation and Benchmarking Survey online job data CPGR (included with survey membership)	Free
Additional CHiPS One World or Executive Compensation and Benchmarking Survey online job data CPGRs	\$575
Pre-purchase CHiPS One World & Executive Compensation and Benchmarking Survey CPGR bundles:	
Unlimited online job data CPGRs for CHiPS One World <u>or</u> Executive Compensation and Benchmarking Survey	\$1,550
Unlimited online job data CPGRs for both CHiPS One World <u>and</u> Executive Compensation and Benchmarking Survey	\$2,550
First College Graduate and Intern Compensation Survey online job data CPGR (included with survey membership)	Free
Cyber Security, AI, Data Science Salary Survey	\$550
Engineering and Construction Compensation Forum Survey	\$550
First Forest Products Industry Compensation Survey CPGR	Free
First IBM Corporate Flight Operations Compensation Survey CPGR	Free
First National Engineering and Construction Salary Survey CPGR	Free
The Research & Development Survey	\$550 per survey section

* Plus applicable City/State sales tax